



July-Sep/2024

Published: 16 October 2024



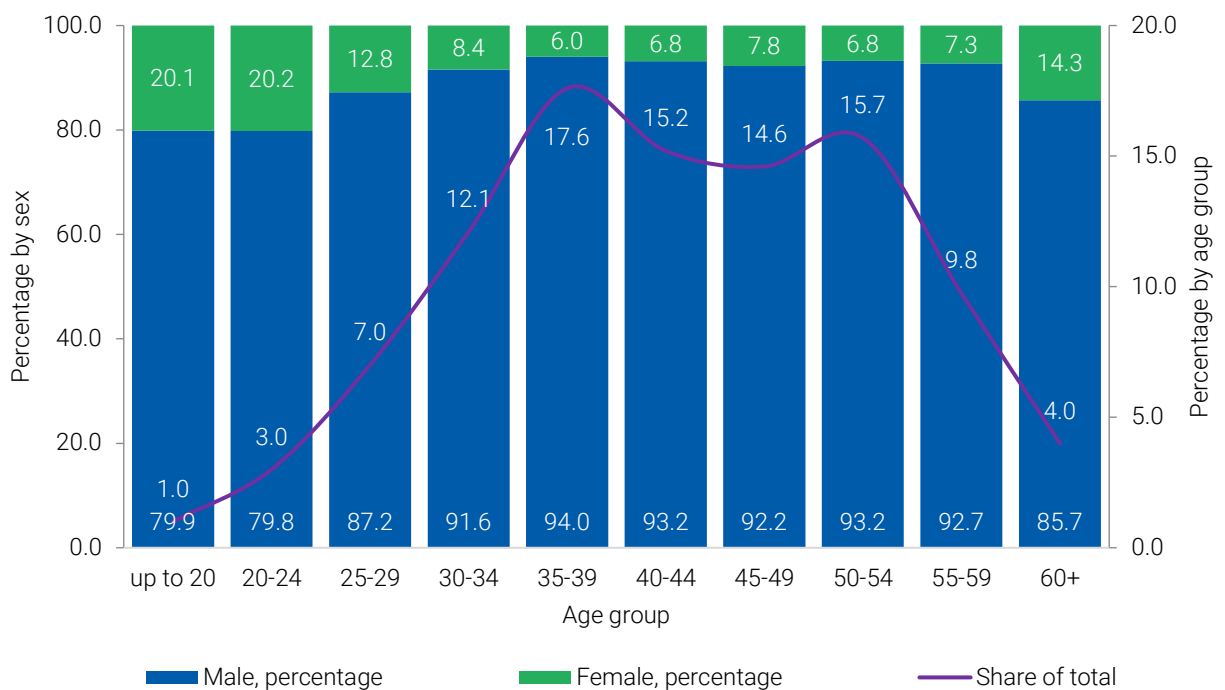
The number of foreign workers with labour contracts reached 17.8 thousand, an increase of 14.2 percent from the previous quarter, while 136 citizens were recruited to work abroad, an decrease of 48.7 percent from the previous quarter.

In the third quarter of 2024, 17.8 thousand foreign citizens from 106 foreign countries were workers in Mongolia under labour contracts for purpose of earning pay or profit or voluntarily without purpose of earning wages and income. The number of foreign workers increased by 5.6 thousand (45.9%) compared to the same period of the previous year and by 2.2 thousand (14.2%) compared to the previous quarter. Regarding the gender distribution of all foreign workers with labour contracts in Mongolia, 16.3 thousand (91.7%) were male and 1.5 thousand (8.3%) were female.

In terms of nationalities of all foreign workers in Mongolia, 69.3% is from China, 9.1% is from India, 4.3% is from Vietnam, 2.3% is from Turkey, 2.2% is from Philippines, 1.9% is from Russian, 1.6% is from Republic of Korea, 1.5% is from United States of America and the remaining 7.7% is from other countries.

By age groups of foreign workers, the highest was 3.1 thousand (17.6%) persons aged 35-39, whereas the lowest was 179 (1.0%) persons up to 20 years old.

FIGURE 1. FOREIGN WORKERS WITH LABOUR CONTRACT IN MONGOLIA, by gender and age group, in the third quarter of 2024

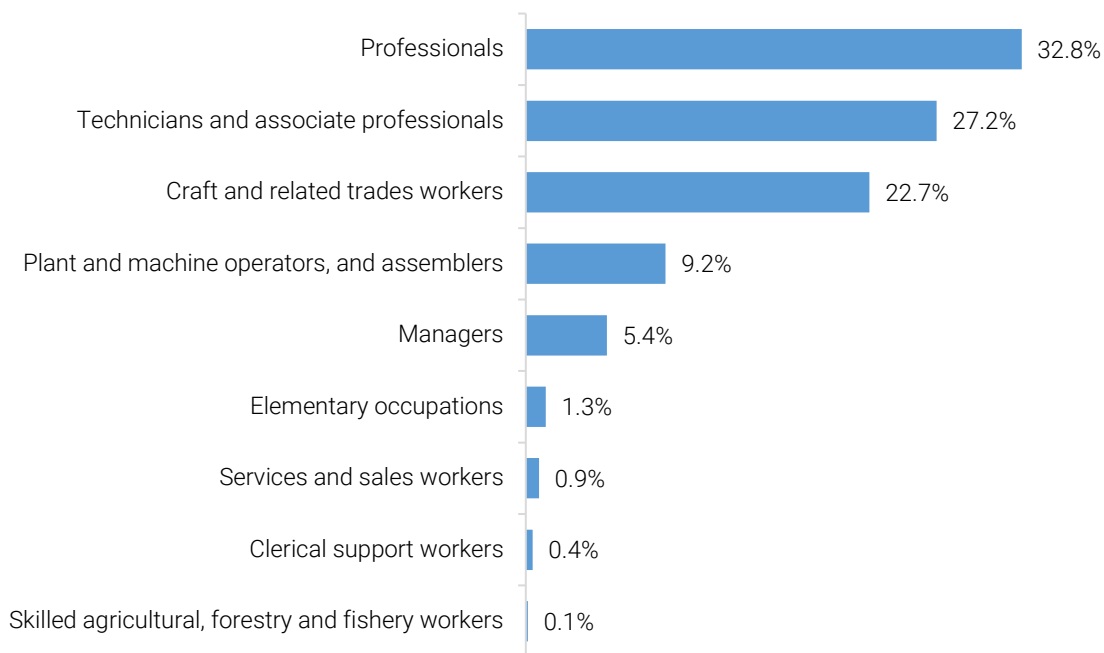


By region, 6.4 thousand (36.1%) foreign workers out of total were in Ulaanbaatar, 8.3 thousand (46.6%) were in the Central region, 2.2 thousand (12.3%) in the Eastern region, 602 (3.4%) in the Western and 294 (1.6%) in the Khangai region.

Concerning the education attainment of foreign workers, 7.1 thousand (39.7%) had technical and vocational education, 4.7 thousand (26.6%) had a diploma or bachelor’s degree, 2.8 thousand (15.6%) had an upper secondary degree, 2.8 thousand (15.5%) had a specialized secondary degree, 280 (1.6%) had a master’s or Ph.D. degree, and 170 (1.0%) had a primary and lower secondary degree.

In terms of the occupation of foreign workers, 5.8 thousand (32.8%) were professionals, 4.8 thousand (27.2%) were technicians and associate professionals, 4.1 thousand (22.7%) were craft and related trades workers, 1.6 thousand (9.2%) were plant and machine operators, and assemblers, 1.0 thousand (5.4%) were managers, 237 (1.3%) were elementary occupations, 155 (0.9%) were services and sales workers, 80 (0.4%) were clerical support workers and 24 (0.1%) were skilled agricultural, forestry and fishery workers.

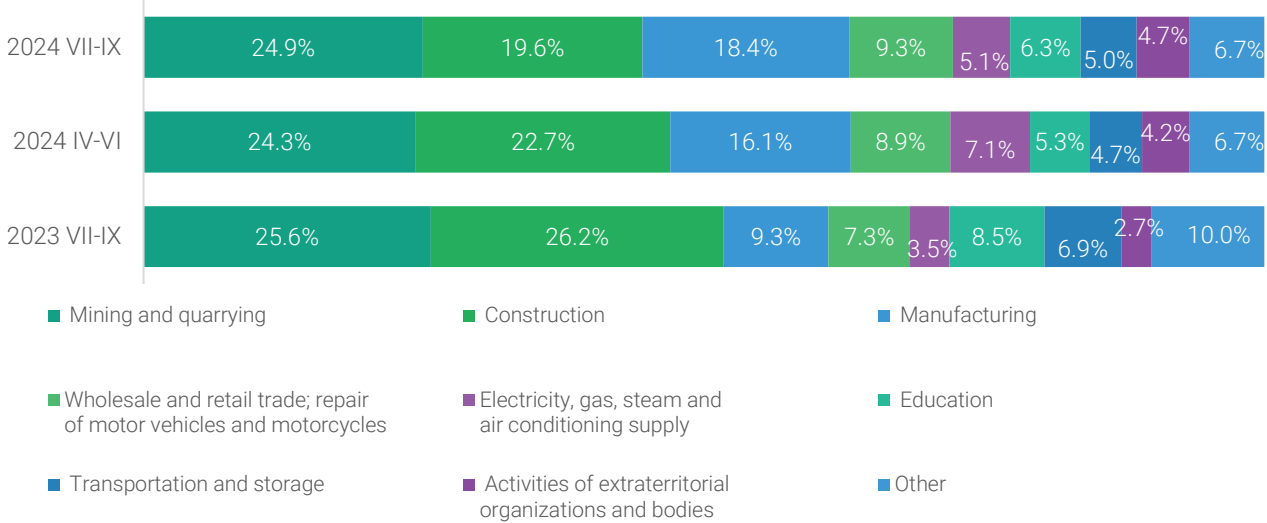
FIGURE 2. FOREIGN WORKERS WITH LABOUR CONTRACTS IN MONGOLIA, by occupation, percentage, in the third quarter of 2024



In the third quarter of 2024, 4.4 thousand workers (24.9%) were working in the mining and quarrying sector, 3.5 thousand workers (19.6%) in the construction sector, 3.3 thousand workers (18.4%) in the manufacturing sector, 1.7 thousand workers (9.3%) in wholesale and retail trade, repair of motor vehicles and motorcycles, 1.1 thousand workers (6.3%) in the education sector, 912 workers (5.1%) in electricity, gas, steam and air conditioning supply industries, 888 workers (5.0%) in the transportation sector, 836 workers (4.7%) in the activities of extraterritorial organizations and bodies sector and 1.2 thousand workers (6.7%) in other sectors.

The most significant change occurred in the number of foreign workers, in the manufacturing sector increased by 2.1 thousand people (2.9 times) compared to the same period in the previous year and by 784 people (31.3%) compared to the previous quarter.

FIGURE 3. FOREIGN WORKERS WITH LABOUR CONTRACTS IN MONGOLIA, by classification of economic activity, share of total and quarter

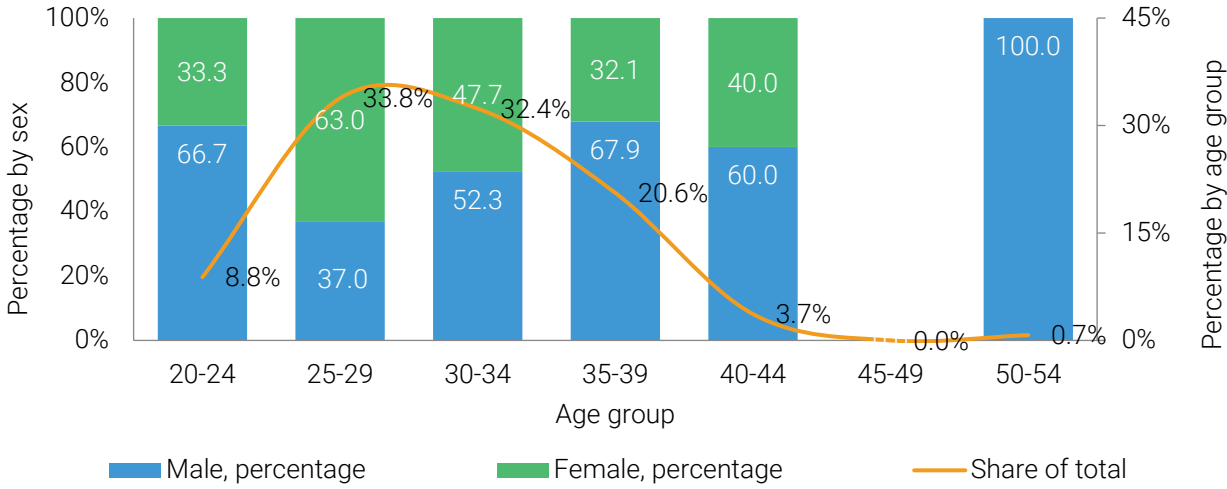


In terms of ownership type of organizations, 16.0 thousand (89.5%) were employed in limited liability companies, 274 (1.5%) in non-governmental organizations, 208 (1.2%) in state industries, 35 (0.2%) in joint state and private company, 28 (0.2%) in budget organization and 1.3 thousand (7.4%) in other organizations.

In the third quarter of 2024, 92 employees from Mongolia worked in the Republic of Korea, 44 employees in Japan and totaling 136 employees working abroad on a contractual basis for the purpose of earning wages. This marked an decrease of 129 employees (48.7%) from the previous quarter. Regarding the gender of employees working abroad on a contractual basis from Mongolia, 71 (52.2%) were male and 65 (47.8%) were female.

An analysis of employees working abroad on a contractual basis from Mongolia by age groups reveals that the highest percentage, 33.8%, consisted of persons aged 25-29.

FIGURE 4. EMPLOYEES WORKING ABROAD ON A CONTRACTUAL BASIS FROM MONGOLIA, by gender and age group, in the third quarter of 2024



According to the education attainment of the employees working abroad on a contractual basis from Mongolia, out of 136 employees, 68 (50.0%) had an upper secondary degree, 52 (38.3%) had a

bachelor's degree, 9 (6.6%) had a technical and vocational degree, 6 (4.4%) had a special secondary degree and 1 (0.7%) had a master's or Ph.D. degree.

In the third quarter of 2024, employees working abroad on a contractual basis from Mongolia were distributed as follows: 81 employees (59.6%) in the manufacturing sector, 18 employees (13.3%) in the human health and social work activities sector, 15 employees (11.0%) in the construction sector, 12 employees (8.8%) in the agriculture, 5 employees (3.7%) in the human accomodation and food service activities, 4 employees (2.9%) in the professional, scientific, technical activities and 1 employees (0.7%) in the water supply, sewerage, waste management and remediation activities.

Definition:

Foreign workers with labour contracts in Mongolia are people including persons in employment work for pay or profit and persons in volunteer work without pay or profit at non-governmental organizations, international humanitarian organizations and religious organizations.

Foreign workers were provided employment services under Law on Labour migration and Resolutions, which is approved by the government related to the Law on receiving Labour force and specialists from abroad in every time. According to the articles 15.2 of the Law of the Legal Status of Foreign Citizens, foreign workers get permission for labour contract for visa classifications "C".



A citizen recruited abroad on a contractual basis refers to someone who is working on a contractual basis to earn compensation.

Source:

Ministry of Family, Labour and Social Protection

Website:

<http://www.1212.mn/>

Release schedule:

16 January, 2025

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